

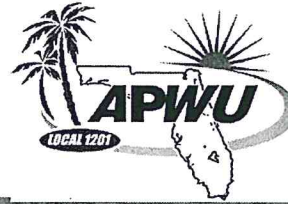
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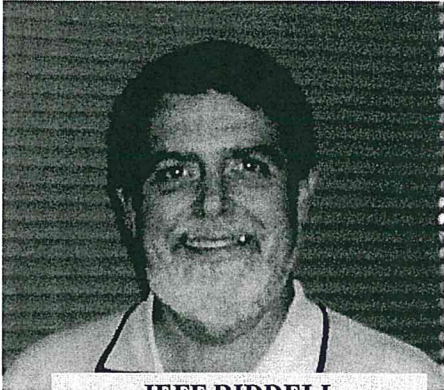
2013 PPA AWARD WINNING PAPER

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OFFICIAL PUBLICATION OF BROWARD COUNTY AREA LOCAL 1201
American Postal Workers Union, AFL-CIO



JEFF RIDDELL
PRESIDENT

I am not very good at playing in the political sandbox. When I have gone to conventions, and/or conferences to represent this Local, I do so not to "be seen", or to "rub shoulders", but to speak to the business of what is impacting the members of this Local. I seek nothing from "them" except answers and solutions to problems we face.

I say all that to say the following: when I heard of the new network rationalization, and the intent to close 82 Mail Processing facilities in January of 2015, my first reaction was "I am glad it doesn't impact us!" And I am. We have served our time in the anguish of having to be displaced, and having our lives turned upside down.

The USPS had notified the APWU nationally, who then notified us locally, of the intent to contract out all of the Motor Vehicle work in Ft. Lauderdale. Not in the VMF, but all the drivers work. We (through the industrious work of MVS Steward Bob Lehoux) sent to APWU Headquarters piles of information to argue our case. This past week I was notified that the Postal Service has decided against

any such action. Is it because they have their hands full with the closing of 82 Plants? Maybe. What I do know is we will continue to collect information to defend our position that this work needs to remain with the Postal Service drivers.

After my initial reaction to the impact of the 82 Installations, my concern does go out to those effected, and to our organization as a whole. Let the Postal Service say what they want, but in this District, there has been a negative impact on service to our customers. We lost 2 Plants in this District, and the Agency has yet to provide the level of service that was in place prior to their dismantling operations these Installations.

Those who supposedly play well in the political sandbox said they would stop the excessings, and closures. Words are cheap! Now what??? Will the service to those customers be negatively impacted? As far as history has shown me, the answer is yes. But the USPS has made the decision that acceptable consequences fit their concept of doing business. Those acceptable consequences seem to be lack of customer satisfaction in the delivery of mail that will adjust over time. If the new method becomes the norm, then over time it is accepted. They are wrong. All this while they want to go to 5 day delivery.

There was a recent OIG report on the grievance payout costs in the South Florida District. The OIG found that out of 67 Districts nationwide, this District had the highest grievance payout costs of all. The model they developed listed this District as consistently among the 10 worst in the country with the highest grievance payouts.

DEFENDING OUR POSITION

At a recent meeting with the District Manager, this subject came up. When the APWU representatives of this District were being advised of the steps the Service was taking to fix the problem (better OT tracking), I asked what is going to be done about the culture created in this new generation of Managers and Supervisors that it is OK to do our work, and it is OK to have other crafts do our work? It has been going on so long that these people think it is OK!! Just pay the grievance for the violation at Step 1 or Step 2, and that is the end of it. I told those in attendance that in this Local alone, from January to June, the USPS has paid out over \$200,000 in violations. This does not include any major awards of large amounts of money. Projected over a 12 month period that number swells to well over \$400,000 just in this Local!!!!

On another note, please remember that you do not have to put up with bullies in Management. If you are dealing with a member of management who uses their position to bully people, you have to report it. And keep reporting it. And keep reporting it. And..... You get the message. Why over and over??? The more you put an abusive person's name in front of those responsible for taking action, the more attention will get paid. One complaint will not get the desired result. You are not a doormat.....don't accept that which is unacceptable. Fill out credible threat reports. Send a copy to the Hall. If the District Threat Assessment Team does not act on a reported problem Management official, then we will take it to a higher level in the Area to seek assistance.

You are not alone.



Shelli Kelly
Executive Vice-President

On March 20th this year the National APWU and the Postal Service signed off on a MOU (Memo of Understanding) regarding residual vacancies. A Residual Assignment is a bid Duty Assignment (job) that remains after the voluntary bidding is finished. The MOU agreement allows filling vacancies through E-reassign transfers of full time regulars. It is important to know that if you choose to E-reassign you will begin a new seniority and will not be entitled to a retreat right back to your old installation.

Protect yourself - Do not take short cuts. Do not rely or depend on verbal agreements with your supervisor. Get things in writing, such as leave requests. Protect yourself by creating a paper trail, Documentation is always the best practice, get signatures and keep copies. You cannot expect your supervisor to look out for your best interest. You are responsible to look out for yourself, do not depend on other people. It would be wise to get into the practice of reviewing your pay stub thoroughly, verify the information and that your hours are correct and correspond to what you actually worked. Verify your leave. Management has been known to short change workers, and change sick leave to annual leave with no documentation to support it.

WHAT'S HAPPENING?

PSEs beware when applying for a loan or other employment. The USPS' employment verification phone number will only recognize your most recent form 50 dates of USPS employment. PSE's are issued a new form 50 each 360 day appointment. This means even if you have been a PSE for 2 ½ years the employment phone number will report that you've only worked for USPS since your last five day break.

Save all your form 50s to present to any loan institution or future employer.

Beware of management trying to get YOU to falsify on their behalf.

There doesn't seem to be concern for accurate recording - but a whole lot of concern regarding making goals. It could be wait-time-in-line, or getting all the box mail up before commitment time, or getting all items that arrive in a unit scanned as delivered or attempted, they want to make those goals. For years, improper P O box section scans had been an issue. The official postal policy is that all box letters, flats and parcels, must be either delivered or attempted (accountable items) before the box section can be scanned up. If management wants you to scan before that, they are asking you to falsify records. They are risking YOUR job, to make THEM look good.

If you think you are being asked to do any false scanning, you might want to question and verify the order, and then ask for it in writing (or at least get a witness). Then call the OIG (Office of Inspector General) at 1-888-USPS-OIG

Bid Sheets - The next bid sheet opening dates will be July 30th; August 27th; September 24th; October 22nd and December 3rd. On these dates, and for the following 10 days, the vacancies can be viewed and bid on at www.liteblue.

Have a safe and enjoyable summer.

SOMEONE ELSE

PASSED AWAY

The Union is saddened to learn this week of the death of one of our most valuable members - Someone Else. Someone's passing created a vacancy that will be difficult to fill. Else had been with us for many years, and for every one of those year, Else did far more than a normal person's share of the work. Whenever leadership was mentioned, this wonderful person was looked to for inspiration as well as results. Whenever there was a job to do or a meeting to attend, one name was on everyone's list: "Let Someone Else do it."

It was common knowledge that Someone Else would make up the difference. Someone Else was a wonderful person, sometimes appearing superhuman; but a person can only do so much. Were the truth known, everybody expected too much of Someone Else. Now Someone Else is gone. We wonder what we are going to do.

Someone Else left a wonderful example to follow, but who is going to follow that example? Who is going to do all the things that Someone Else did?

So, when you are asked to step up to the plate and volunteer to help in one way or another, remember: We can't depend on Someone Else anymore.

Coalition of Labor Union Women's President Connie Leak Condemns 2 Supreme Court Decisions as Detrimental to Working Women

The U.S. Supreme Court on June 30 struck two forceful blows to America's workers in their rulings *Harris v. Quinn* and the "Hobby Lobby" case. In *Harris v. Quinn*, the justices said that workers cannot be required to either become dues-paying members of the union or to pay their "fair share" of dues that cover the costs of collective bargaining. It is the latest example of the far-right trying to chip away at the collective strength of workers. The goal of the National Right to Work Legal Defense Foundation, which represented the plaintiffs in this case, is to end trade unionism in the U.S. Although they trumpet their cause as support of free speech, they really want to guarantee that workers have no voice and no power to bargain.

In *Hobby Lobby*, a company that is family-owned – not publicly traded -- the justices said that the section of the Affordable Care Act (ACA) requiring family-owned corporations to pay for insurance coverage for contraception violated a federal law protecting religious freedom – thus, giving these employers the right to allow their religious beliefs to trump the health needs of their employees – making it harder for American families.

CLUW, which was party to the amicus brief filed by the National Women's Law Center, views this ruling as a dangerous precedent, as it permits for the first time for-profit

corporations with nothing to do with religion to refuse to follow the law on religious grounds.

We strongly support the dissent of Judge Ruth Bader Ginsburg, in which she observed that the exemption "would deny legions of women who do not hold their employers' beliefs access to contraceptive coverage that the ACA would otherwise secure."

The AFL-CIO 2012 statement, Women's Access to Quality and Affordable Reproductive Health Care (based on CLUW's long-standing position in support of reproductive rights and its position on this specific issue earlier in the year), also got it right, saying, "The denial of contraceptive coverage is seen as discrimination against women and an attack on workers' right to basic health coverage."

CLUW will continue to educate our members and aggressively fight all attempts to restrict the rights of working women on the shop floor and as it pertains to their private decisions on reproduction. We strongly support the efforts already underway in Congress to craft a bill to respond to the decision.

We hope American voters remember these court decisions when it comes to voting in federal elections, as it is the President who appoints these justices and the Senate that confirms them

From the Desk Of Ronald B. Barish,
President - BCAL 1201 Retirees
guardianangel12@att.net

For those of you who do not know, I'm a 40 year veteran of the USPS and have been retired since October 31, 2009. This is my first time communicating with all of you and I apologize for that. I will try as hard as I can to send you information pertaining to retirees and legislation.

Keep one eye on the legislation that is currently in congress and the other eye on congressman Darrell Issa who wants to lay you off to eliminate the no lay off clause in the National Agreement, cut your pay and privatize the USPS in addition to eliminating Saturday delivery permanently!! Please write to your congressman and senators to oppose any bills that Darrell Issa puts forth. If you don't; you have only yourselves to blame for what could be the biggest and worst disaster that ever hit the USPS. Don't delay this request by me. Do it today!

Also Make sure you oppose any bill that will eliminate social security and Medicare benefits. Last but not least I encourage all APWU members to attend Union meetings. You will learn more than you ever could know and then take that information back to your respective offices. I go to these meetings even though I'm retired. That's how I learn and so could you.
In Solidarity

The value of time...

Imagine there is a bank that credits your account each morning with \$86,000. It carries over no balance from day to day. Every evening it deletes whatever part of the balance you failed to use during the day. What would you do? Draw out every cent, of course!

Each of us has such a bank. Its name is TIME. Every morning it credits you with 86,400 seconds. Every night it writes off, as lost, whatever of this you have failed to invest to good purpose. It carries over no balance. It allow no overdraft. Each day it opens a new account for you. Each night it burns the remains of the day. If you fail to use the day's deposits, the loss is yours. There is no going back. There is no drawing against the "tomorrow". You must live in the present on today's deposits. Invest it so as to get from it the utmost in health, happiness and success! The clock is running. Make the most of today.

To realize the value of ONE YEAR, ask a student who failed a grade.

To realize the value of ONE MONTH, ask a mother who gave birth to a premature baby.

To realize the value of ONE WEEK, ask the editor of a weekly newspaper.

To realize the value of ONE HOUR, ask the lovers who are waiting to meet.

To realize the value of ONE MINUTE, ask a person who missed the train.

To realize the value of ONE SECOND, ask a person who just avoided an accident.

To realize the value of ONE MILLISECOND, ask the person who won a silver medal in the Olympics.



(Thank you to the APWU National Postal Press Association, Postal Press Newsletter, March-April, 2014)



DIANE NORTH
EDITOR

ARTICLE 1.6

Are you aware that Supervisors are not permitted to do bargaining unit work? I think some people are not. Or is that you don't want to be bothered with having to file a grievance and write a statement? Whatever the case may be, it is so. This is a violation of our National Collective Bargaining Agreement.

Article 1. Section 6.A states:

Section 6. Performance of Bargaining Unit Work

A. Supervisors are prohibited from performing bargaining unit work at post offices with 100 or more bargaining unit employees, except:

1. in an emergency
2. for the purpose of training or instruction of employees;
3. to assure the proper operation of equipment
4. to protect the safety of employees; or
5. to protect the property of the USPS.

This means that they are not permitted to move equipment around, help load mail on machines, lobby direct all day, throw parcels, unload cages, scan parcels, work in the cage, etc, etc. I don't think I need to go on because I am sure I could fill a column with all the things I can think of that supervisors seem to think they can do. (Or do even though they know they shouldn't.)

Remember the full staffing of that window section and the box section job that used to exist in your office? Well, the next job to go could be yours. I know you say, "that won't happen." Say that to someone who has been exsessed and thought it wouldn't happen. The post master general would like to get rid of a whole lot more jobs. BEWARE!!

BCAL 1201 MEETINGS

We need you!! What for? To help keep this Union strong. Our meetings are once a month on the third Sunday of the month at 9:30am. They will keep you up to date

on the news in your offices, Nationally and with legislative issues. So come have breakfast with us on August 17, September 21, October 19 and November 16, 2014. You might even win a door prize or the big jackpot. (1700 NW 66 Ave Suite #100, Plantation 33313)

When was the United States Postal Service established:

Answer On July 26, 1775, members of the Second Continental Congress, meeting in Philadelphia, agreed:

That a postmaster general be appointed for the United Colonies, who shall hold his office at Philada, and shall be allowed a salary of 1000 dollars per an: for himself, and 340 dollars per an: for a secretary and Comptroller, with power to appoint such, and so many deputies as to him may seem proper and necessary.

That a line of posts be appointed under the direction of the Postmaster general, from Falmouth in New England to Savannah in Georgia, with as many cross posts as he shall think fit.

BITS OF TIDBITS

This simple statement signaled the birth of the Post Office Department, the predecessor of the U.S. Postal Service and the second oldest federal department or agency of the United States.

Benjamin Franklin was the first Postmaster General. Under him and his immediate successors, the postal system mainly carried communications between Congress and the armies.

America's present Postal Service descends in an unbroken line from the system Franklin planned and placed in operation. History rightfully accords him major credit for

Come have Breakfast with us!!!!!!

establis
hing the basis of the system that has well served the growing and changing needs of the American people. **HAPPY BIRTHDAY USPS!!**

PSE Conversions

If you are a PSE or you know a PSE that has been converted you are entitled to a new orientation from the Union. Article 17.6 or the National Agreement states:

Section 6. Union Participation in New Employee Orientation

During the course of any employment orientation program for new career or non-career employees, or in the event a current postal employee is reassigned to an APWU bargaining unit, a representative of the Union representing the craft or occupational group to which the new or current employees are assigned shall be provided ample opportunity to address such new employees, provided that this provision does not preclude the Employer from addressing employees concerning the same subject. In addition, at the time any non-career employees become eligible for health insurance, the APWU will be provided ample opportunity to address such employees on this subject. Health benefit enrollment information and forms will not be provided during orientation until such time as a representative of the Union has had an opportunity to address such new employees. (The preceding Section, Article 17.6, shall apply to PSEs)



Carol Rozier
BCAL Shop Steward

STATE CONVENTION/SEMINAR GOINGS ON

On April 29, 2014 through May 3, 2014, APWU Florida State Convention was held; I had a chance to attend the Convention/Seminar in Orlando Florida. Our brothers and sisters of Central Florida Area hosted this event. The Seminar/Convention had a group of more than two hundred Stewards/Presidents/Vice Presidents who was there to get the **Education, names, contacts and tools needed** to fight management back in order to save our jobs. As a **Shop Steward** and a **Union member**, we can use all the help we can get. There were classes for new stewards, advanced stewards and the over achieved stewards of all crafts.

I had a chance to meet some of our National as well as State Officers of APWU. I had a chance to see how Proposals to the Constitution, are amended into Resolutions. As the former (Jeff Riddell) and past (Carolyn Pierce) Presidents took to the podium to fight for the rights of this local and its members (BCAL/1201) and demanding answers to promises.

We sat before a panel of most of our National/State Officers and they talked of the fights that were going on within other stations and the mail facilities throughout. Letting us know that **Pompano, Ft. Lauderdale, Opa-Locka and Deerfield** was not the only offices or plants fighting for the same rights. (**SAVE our JOBS**) The Officers talked about the Post Office intention to privatize as much of the Postal Service as possible and it was up to us as a **UNION** to put a stop on all of the wrong.

As I mentioned earlier about the classes, I had a chance to take a class along with Bridgett Anderson and our Vice President Shelli Kelly, on **Mock Step 2 and Appeals**: The instructors name was Pat Davis-Weeks. These were actual grievances that had gone through the process even arbitration. In this class were union stewards that had been stewards for more than 20 years and had never set in on an appeal or step/2 grievance (Union Steward vs. Labor/Management). This class taught us how to give a grievance life from start to finish and show the griever how to write up a grievance that can be winnable at **step one**. In order to make a winning grievance let management make the **argument** have the grievant state the **facts** as a union steward we give the grievance **life** so that the Step 2 Designee can make a **winning case**.

This class taught us that there is **no such thing as good faith in Managements bag of tricks**, whatever you missed in the S1 process you can add in the S2 process. The instructor even told us some of our weaknesses when it came to our own grievances. This class and the Instructor made you want more and if not made you wanted to be a **Better Union Steward** or a **Better Member**. **There is strength in numbers; one /two supervisors in a station 10/15 clerks which simply means that we as clerks have the strength**. As the instructor said "no Grievance no Remedy", that's the answer to the question when you do not file a grievance.

The Convention was a blast it was nice to be among other stewards and Union members that really wanted to fight for the right causes **Saving Our Jobs!**

WTF is the WTIL Push?

Area postal bosses are pushing District managers to push their retail supervisors to push better for customer satisfaction by speed ups at retail units.

The bosses are proclaiming that Wait Time In Line (WTIL) is top priority and must improve. They want this to occur they claim, through increased employee engagement, effective staffing and effective scheduling.

Last year it was reported that 3.2 million customers were handled each day at Post Offices (31,135 retail units) and the average waiting period in line was only 2.34 minutes. (Editor's note: these stats seem to be missing from the recently released 2014 so called postl facts.)

The effective staffing and scheduling the Area bosses are calling for does not equate to fully staffing the window counters. Instead, the actions of the Districts is to 'realign' schedules, abolish and repost duty assignments, and impose so called "Area Best Practices". One Area official asked for the assistance of the Regional Coordinator to help reduce the Wait Time In Line but did not elaborate. "It amazes me, management wants to reduce wait in line time yet guts the window operations. They take out vending machines so patroness have to stand in line for one stamp They close post offices, reduce hours forcing patroness to go to another P.O. They don't fully stock stamps. They bully window clerks and alter schedules which make no sense, managers perform clerk work at higher wages and now they want to reduce wait in line time.", expressed Regional Coordinator Omar Gonzalez.

Typical corporate bosses--wanting more from less. Here is an idea...fully staff the window operations!!!!

Note: WTF = Waiting till Forever

*Thank you to the APWU East Bay Unionizer, volume 29 issue 1
Western Region Coordinator's Report*



News

You Can Afford to Enjoy This Summer - Thanks to Union Plus

Whatever your budget, you'll want to have fun and save money as the months get warmer. Whether you're taking in a ballgame, sightseeing in your hometown, or kicking back with a movie marathon, your union member discounts will let you truly relax into summer.

Root, root, root for the home team. Tickets to baseball games all around the country are majorly discounted through Union Plus. With savings of \$5-\$25 per ticket, your union brothers and sisters may come along to help cheer your team to victory.

Take in a Broadway show. If you live near New York City, Broadway tickets and a hotel stay are affordable with your union membership. But even if you're halfway across the country, you'll still be able to find discounted theater prices at dozens of cities nationwide. You'll be amazed at how many family-friendly theatre performances are discounted, and the fixed-price weekend hotel certificate means no worries and no surprises at checkout.

Avoid the lines and save on movie tickets. With Union Plus Entertainment Discounts you can save up to 40% off movie tickets when you buy them in advance. Choose from the many local movie theaters throughout the United States - including AMC, Loews and Regal.

Whoosh down a giant water slide or go for a ride. From Virginia to Minneapolis, Orlando to Kansas City, water parks are always a weekend hit. Or maybe a trip to Six Flags is on the agenda. Union Plus discounts bring the ticket prices so low, you might just find yourself on a roller coaster more than once this summer.

Be a daytripper. Renting a car for a weekend getaway is less expensive with the Union Plus car rental discounts. Support your fellow union members at Alamo, Avis, Budget, Hertz or National and save up to 25%. You can also save with Enterprise car rentals.

Go to UnionPlus.org/Entertainment or call 1-800-565-3712 and use ID# 744387769 to start saving on summer fun today.

Veterans Briefs

VA Services: Women Veterans

Women are the fastest growing group within the Veteran population. The VA's Women Veterans Health Care addresses the health care needs of Women Veterans and works to ensure that timely, equitable, high quality, comprehensive health care services are provided in a sensitive and safe environment at VA health care facilities nationwide. Each VA facility has a Women Veterans Program Manager designated to advise and advocate for Women Veterans. Call 855-VA-Women or log on to <http://www.womenshealth.va.gov/>

Arlington's 150

Arlington National Cemetery commemorated its 150th anniversary with a wreath laying ceremony on May 13, 2014, at the gravesite of Army Private William Christman, who was buried on May 13, 1864, the first military burial at Arlington. The commemoration concluded on June 15, 2014 with a wreath laying ceremony at the Tomb of The Unknowns. This date is when Arlington actually became a National Cemetery. I have personally been to Arlington on several occasions with family members and friends. If you have a bucket list, a visit to Arlington, is something you should have on it.

Women Veterans in American History

Cathay Williams, born in Independence, Mo., was the first African-American female to enlist, serving in the United States Army as William Cathay. She was a Buffalo Soldier, passing herself off as a man. She survived small pox and several other illnesses. She was one of the first Women to enlist in the Army and was the first African American to do so.

Caregiver Programs: Services for Veterans

The Department of Veterans Affairs has long supported family caregivers as vital partners in providing care worthy of the sacrifices by America's veterans and service members. Each VA medical center has a caregiver support coordinator (CSC) who provides caregiver activities and serves as a resource expert for veterans, their families and VA providers. Several programs available for veteran caregivers include: #1-In Home and Community based care; #2-Respite care; #3-Caregiver education and training programs; #4-Family support services; and #5-Travel-VA's Comprehensive Assistance for Family Caregivers program entitles the

designated caregiver to beneficiary travel benefits. On May 5, the Caregivers and Veterans Omnibus Health Services Act of 2010 was signed into law. Title 1 of the act allows the VA to provide unprecedented benefits to eligible caregivers (a parent, spouse, child, step-family member, extended family member or an individual who lives with the veteran but is not a family member). The law includes provisions that help provide support for the caregivers of seriously injured Iraq and Afghanistan veterans.

Lenny Kravitz

Did you know musician and actor Lenny Kravitz was named after his uncle, Pfc. Leonard M. Kravitz? Pfc. Kravitz was recently recognized and awarded the Medal of Honor for his actions in Yangpyong, Korea, March 6-7, 1951. While occupying defensive positions, PFC Kravitz's unit was overrun by enemy combatants and forced to withdraw. He voluntarily remained at a machine-gun position to provide suppressive fire for the retreating troops. Leonard never got to meet his famous nephew, but the importance of carrying his uncle's name and legacy is not lost on Lenny.

Veterans Legislation Needs Help

All veterans need to continue to advocate for S.1982, the "comprehensive Veterans health and Benefits and Military Retirement Pay Restoration Act of 2014." This legislation addresses many priority goals and will expand health care and other critical services to all generations of veterans, but it needs your help. Congress returned to Washington on Monday April 28 so Veterans and their family members and supporters need to continue to visit, call and email their senators and urge them to support and pass S.1982.

A Moment in Time

How was the location of American Legion Michigan Post 217 popular before it was even chartered? According to Post 217 in Wyandotte's Centennial Celebration page: The post sits within the Bishop City Park. This site was also once a stop for Boblo Boat & Amusement Park. Boblo was located on an island on the Ontario side of the Detroit River, and was open from 1898 to 1993. Park owned ferry boats would conduct pickups from different locations to the island. The park in which the post sits is a city-run public park. It was not ever owned by Boblo, but was a regular stopping point. The post home was built in the mid-1800s

and was a boathouse and recreation center for the local chemical company. When the company closed, the building was given to and taken over by the city of Wyandotte. In early 1919 when the post got its charter, the city saw a way to donate the building to the war veterans. It was placed on the city ballot for a vote to donate the building to wartime veterans and The American Legion.

PTSD and Crazy Veterans????????????

Recently, many Veterans have been forced to fight back about a disturbing story: "Veterans are dangerous, violent people that society should be wary of." It doesn't take much for some media outlets to push this agenda either. It seems all they need is one person, who happened to serve in the military at any time, to commit a heinous act, and the headlines start pouring in. Recently, the Opinion Pages of the New York Times posted a story by Kathleen Belew that claims, "the return of Veterans from combat appears to correlate more closely with Klan membership than any other historical factor," and she linked the murder of three innocent people in Kansas by one man to a generation of Vietnam Veterans. Even though she admits, "the number of Vietnam Veterans in that movement was small" and "a vast majority of veterans are neither violent nor mentally ill" she continues to belittle Veterans in general, and uses it to promote her view that "Veterans are inherently volatile due to their military service". Whether she is aware or not, Ms Belew is doing great harm with this piece. She may think she is informing her audience, but she's actually making it harder for Veterans to blend back into society in the first place. Stories, articles and headlines like these are the reason why so many Veterans hide their Military service status, and why many of us say "they're not home yet." There are 22 million Veterans in this country, and we just wish somebody in the media would make up their minds on whether we're all heroes or ticking time bombs. Do we clap for the returning Veterans' at the airport, or hide our family? To all my Brother & Sister Veterans,

THANK YOU FOR YOUR SERVICE TO OUR COUNTRY!

This article is thanks to John Smeekens and The 480-481 Communicator

COASTAL



AMERICAN POSTAL WORKERS UNION
BROWARD COUNTY AREA LOCAL 1201
6500 W SUNRISE BLVD
PLANTATION, FL 33313



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US POSTAGE

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A P W U

SIGN UP A NON-MEMBER

Coastal Breeze

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STEWARDS

FT. LAUD. MAIN FACILITY

Tour 1.....BOB SCHIFFBAUER
Tour 2.....DALE LOPEZ, CARL JOHNSON, LUIS GUERRA
Tour 3.....DALE LOPEZ
Maintenance - Tour 1.....BOB SCHIFFBAUER
Maintenance - Tour 2.....BILL PICK
Maintenance - Tour 3.....DALE LOPEZ
VMF.....DALE LOPEZ
MVO-Tour 2.....Dale Lopez.....alt.....BILL PICK
MVO-Tour 3.....BOB LEHOUX.....alt. CARL JOHNSON

OPA LOCKA

Carol City.....FREDERICKA LARKIN-JOHNSON
Opa Locka.....FREDERICKA LARKIN-JOHNSON

HALLANDALE STEWARD

Golden Isle.....FELICIA MCGRUFF
Hallandale.....FELICIA MCGRUFF

DEERFIELD BEACH STEWARDS

Deerfield Annex.....MICHAEL CLARK
Deerfield Beach.....MICHAEL CLARK
Deerfield Village.....MICHAEL CLARK

STATIONS & BRANCHES

FT. LAUDERDALE STEWARDS

Alridge.....LUIS GUERRA
Amex Tour 2.....CARL JOHNSON
Amex Tour 3.....CARL JOHNSON
Causeway.....TAMI ACHESON
Colee.....LUIS GUERRA
Coral Ridge.....TAMI ACHESON
Crossroads Annex.....CAROL ROZIER
Davie.....DOUG ELBAUM
Everglades.....DOUG ELBAUM
Galt Ocean.....TAMI ACHESON
Gateway.....TAMI ACHESON
Inverrary.....DIANE NORTH
Lauder Ridge.....CARL JOHNSON
Melrose Vista.....CAROL ROZIER
Northridge.....CARL JOHNSON
Oakland Park Branch.....CARL JOHNSON
Plantation.....CAROL ROZIER
Sabal Palm.....DIANE NORTH
Sawgrass.....DOUG ELBAUM
Southside.....LUIS GUERRA
Sunrise.....DOUG ELBAUM
Tamarac.....BRIDGETTE ANDERSON
Weston.....DOUG ELBAUM
Westside.....DOUG ELBAUM

HOLLYWOOD STEWARDS

Chapel Lakes.....SANDRA MUNOZ
Flamingo.....SANDRA MUNOZ.....ALT. JOHN KEELS
Hillcrest.....DANNY TARANTINO
Hollywood Main.....DANNY TARANTINO
Hollywood Maintenance.....DANNY TARANTINO
Miramar.....SILVIA VILLAR
Pem. Pines Annex.....JEFF RIDDELL
Pembroke Pines.....DIANE CALFEE
Univ. Postal Store.....JEFF RIDDELL
W Hollywood Hills.....VERONICA BUTLER- MILLER

POMPANO STEWARDS

Atlantic.....JEFF RIDDELL
Coconut Creek.....JEFF RIDDELL
Coral Reef.....JEFF RIDDELL
Coral Springs.....JEFF RIDDELL
Lighthouse Point.....JEFF RIDDELL
Margate.....JEFF RIDDELL
Pompano Main.....JEFF RIDDELL
Tropical Reef.....JEFFRIDDELL

L&DC OPA LOCKA STEWARDS

Tour 1.....YAMILKA REYES
Tour 2.....LINDA WIMBISH-VEGA
Tour 3.....YAMILKA REYES, DELORES MELOTTO & HENRIETTA THOMAS
Maintenance - Tour 1.....RON WHITING
Maintenance - Tour 2.....H. DONELL WASHINGTON
Maintenance - Tour 3.....JOHN MAGGIONCALDA

DANIA STEWARD

Dania.....SHELLI KELLY

Jeff Riddell and Shelli Kelly are alternate stewards for all cities in the Broward County Area Local

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